## TITLE VI COMPLAINT PROCEDURES

The following procedures cover complaints filed under Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987. Any person who believes they, or any specific class of persons, to be subjected to prohibited discrimination based on race, color or national origin may file a written complaint individually or through a representative. A complaint must be filed no later than 180 days after the date of the alleged discrimination, unless the discrimination is ongoing, or the time for filing is extended by the FHWA. Complaints related to the Federal-aid highway program may be filed with TxDOT, FHWA Division Office, The FHWA Headquarters Office of Civil Rights (HCR), The USDOT Departmental Office of Civil Rights, or the USDOJ. County of Gonzales will ensure that all complaints are sent to the appropriate authority for disposition.

Complaints alleging violations of Title VI by sub-recipients may be filed in writing directly with the following local, state and federal agencies:

Gonzales County Attn: Title VI Coordinator 427 St. George Street, Basement Gonzales, Texas 78629

Additionally, complaints filed against the sub-recipient may also be filed with TxDOT or FHWA at:

Texas Department of Transportation Civil Rights Division Attn: Title VI Program Administrator 125 E. 11<sup>th</sup> Street Austin, Texas 78701 Federal Highway Administration – Texas Division Attn: Civil Rights Specialist 300 E. 8<sup>th</sup> St. Austin, Texas 78701

Federal Highway Administration Office of Civil Rights HCR-20, Room E81-320 1200 New Jersey Avenue, SE Washington, DC 20590

Complaint and investigation files are confidential. The contents of such files will only be disclosed to appropriate County of Gonzales personnel, state and federal authorities in accordance with Federal and State laws. County of Gonzales will retain files in accordance with records retention schedules and all Federal guidelines.